

We are a Franciscan Catholic family nourished by the Eucharist who proclaim the Gospel of Jesus Christ, share the faith, and are called to serve God through our ministry to the poor, the local colleges, and the people of the Wabash Valley.

St. Joseph University Parish Mission Planning Dashboard

Areas of strength	Data	Frequency	Who is involved?
1. Leadership (visionary & approachable)	CARA Survey-2016	Daily	-Friar's, Parish Council, Leadership Team
2. Hospitality or Friendliness	CARA Survey-2016	Daily/Weekly	-Hospitality Team, All parishioners, Friars
3. Sense of Welcome	CARA Survey-2016	Daily/Weekly	-Hospitality Team, All parishioners, Friars
4. Sense of Community	CARA Survey-2016	Daily/Weekly	-Hospitality Team, All parishioners, Friars
5. Sense of Belonging	CARA Survey-2016	Daily/Weekly	- Friars, Leadership Team, All parishioners
6. Outstanding job on converting	CARA Survey-2016	Weekly	- Friars, Leadership Team, All parishioners
7. Liturgy	CARA Survey-2016	Daily/Weekly	- Friars, Leadership Team,

Areas for growth	Data & Actions	Frequency	Who is involved?
<p>1. Create intentional outreach efforts to attract age groups of 25-44 (families).</p>	<p>CARA Survey-2016</p> <ul style="list-style-type: none"> -Continue to encourage the "Just One Thing" message to parishioners frequently at Masses, perhaps monthly -Initiated new parishioners to identify themselves on the sign-up card (intent cards) -Young Adults Ministry -Marriage Counseling Committee -Meeting with parents during Religious Education Classes -Possible curriculum change for MS Religious Education 	<ul style="list-style-type: none"> -Annually -Daily as new parishioners join and annually -Monthly -?? -?? -Annually 	<p>-Core Group Leaders of Young Adult Ministry</p>

<p>2. Create opportunities for discussions of current issues in small group settings.</p>	<p>CARA Survey-2016</p> <ul style="list-style-type: none"> -Longing for the Holy Initiative (January 2017) -Divorced & Separated 12 week Initiative (March-May) -Partner/Collaborate with St. Mary CM -Billboard Representing Pro-Life -Incorporate Catholic Social Ministry Committee -Partnership with Walk for Life with St. Mary CM - Young Adults Ministry 	<ul style="list-style-type: none"> -Annually -Annually -?? -?? -?? -Annually -Monthly 	<p>-Core Group Leaders of Young Adult Ministry</p>
<p>3. Significantly increase the number of parishioners participating in ministries and activities of the parish.</p>	<p>CARA Survey-2016</p> <ul style="list-style-type: none"> -PPC commission reps and ministry leaders especially should personally introduce themselves to people they do not know and invite them to join a ministry -Annual ministry fair -Confirming with committee chairs “following-up” with intention cards -Name tag Sunday-Add ministries and/or activities -Creation of NEW INTENTION card 	<ul style="list-style-type: none"> -Daily/Weekly -Annually - Annually -Monthly -Annually 	<ul style="list-style-type: none"> -PPC Members -Engagement Committee -Hospitality Team & Parishioners -Engagement Committee

<p>4. Enhance communication through transparency of decision-making and financial stewardship.</p>	<p>CARA Survey-2016</p> <ul style="list-style-type: none"> -Routine Town Hall Meetings -Bulletin Insert (include financial information & decision-making points)Tri-Annually -Job description of ministries -Entire Parish Survey regarding Vision Ideas -Revision of Organizational Chart -Creation of PPC Timeline -Creation and Maintenance of Parish Dashboard 	<ul style="list-style-type: none"> -Bi-Annually? -Tri-Annually -Annually-per Annual PPC Calendar/Timeline -Annually -Annually 	<ul style="list-style-type: none"> -Parish Mission Plan Leader -Parish Financial Council -PPC -Parish Mission Plan Leader & Friars -PPC - Parish Mission Plan Leader & Friars -Parish Mission Plan Leader
<p>5. Create intentional outreach efforts to non-active Catholics and divorced or separated.</p>	<p>CARA Survey-2016</p> <ul style="list-style-type: none"> -Divorced & Separated 12 week Initiative (March-May) 	<ul style="list-style-type: none"> -Annually 	