

## STRATEGIC PLAN

Ministry/Person Responsible	Key Issue	Action	Date
Finance/Business Manager	The need to be good stewards of the finances of the parish	Develop Budget Contingency Plan to deal with variances	7/1/2009
Finance/Business Manager	The need to be good stewards of the finances of the parish	Develop appropriate business policies	6/1/2010
Finance/Business Manager	The need to be good stewards of the finances of the parish	Coordinate fund raising efforts with the Stewardship Committee	8/31/2009
Stewardship Committee/Business Manager	The need to establish programs and plans that will support the entire stewardship needs of the parish	Review of present system of envelopes for weekly collection	10/1/2009
Stewardship Committee/Business Manager	The need to establish programs and plans that will support the entire stewardship needs of the parish	Parish Pictorial Directory	6/1/2010
Stewardship Committee/Business Manager	The need to establish programs and plans that will support the entire stewardship needs of the parish	Determine feasibility of parish tithing program	6/1/2012
Ministry of Care/Adult Faith Formation	The need to organize and administer the ministry of care	Recruit members	2/28/2009
Ministry of Care/Adult Faith Formation	The need to organize and administer the ministry of care	Develop goals for committee	5/1/2009
Ministry of Care/Adult Faith Formation	The need to form ministries of care	Establish planning team for retreat	7/1/2009
Ministry of Care/Adult Faith Formation	The need to form ministries of care	Plan and conduct retreat	6/1/2009
Community Builders/Adult Faith Formation	The need to build community beyond liturgy	To plan and organize parish events	6/1/2009
Community Builders/Adult Faith Formation	The need to build community beyond liturgy	Reorganize fall event/hayride	10/31/2009
Community Builders/Adult Faith Formation	The need to build community beyond liturgy	Have more members on committee	6/30/2009
Sponsor Couples/Pastor	The need to provide adequate preparation for engaged couples	Find a leader couple	10/31/2009
Sponsor Couples/Pastor	The need to provide adequate preparation for engaged couples	Bring all sponsor couples together for a night of enrichment	5/31/2009
Sponsor Couples/Pastor	The need to provide adequate preparation for engaged couples	Train four (4) more couples	6/30/2009
Honduras Mission/Pastor	The need to develop our relationship with our sister parish in Honduras	Establish committee to oversee relationship with Honduras	6/30/2009

<b>Ministry/Person Responsible</b>	<b>Key Issue</b>	<b>Action</b>	<b>Date</b>
Honduras Mission/Pastor	The need to develop our relationship with our sister parish in Honduras	Review our relationship with St. Maximilian Kolbe Parish	9/30/2009
Honduras Mission/Pastor	The need to develop our relationship with our sister parish in Honduras	Develop better communication	9/30/2009
Adult Faith Formation/AFF	The need to provide ongoing adult faith formation for adults	Gather information from parishioners about programs we need to offer	6/30/2009
Adult Faith Formation/AFF	The need to increase members on the OCIA Pre-Catechumenate and Catechumenate teams	Ask individual parishioners if interested in being on teams	6/30/2009
Adult Faith Formation/AFF	The need to increase members on the OCIA Pre-Catechumenate and Catechumenate teams	Form and educate new team members	6/30/2009
Adult Faith Formation/AFF	The need to increase members on the OCIA Pre-Catechumenate and Catechumenate teams	Evaluate each person for membership on one team	6/30/2009
Liturgy Committee/Pastor	The need to have meaningful liturgies	Identify the specific need and recruit new liturgical ministers	6/30/2009
Liturgy Committee/Pastor	The need to have meaningful liturgies	Conduct a training session for all liturgical ministers	2/1/2009
Liturgy Committee/Pastor	The need to have meaningful liturgies	Ongoing formation and education of Liturgy Committee	4/1/2009
Liturgy Committee/Pastor	The need to have meaningful liturgies	Plan ecumenical events with other churches	10/31/2009
Religious Education Ministry/DRE	The need to provide faith formation for parents and catechists	Provide websites on parish website for parents and catechists	3/1/2009
OCIA for Children/DRE	The need to have a formal process for full invitation into the Catholic Church for children	Meet with families for interview	Summer 2009
Religious Education Ministry/DRE	The need to maximize the use of resources, human and financial, for Faith Formation for children	Collaborate with other Catholic Churches providing activities for middle school (junior high) Grade 6-8	9/1/2009
Campus Ministry/Campus Minister	The need to continue Catholic formation through the college years	Review and update programs for service and social events	Each year
Youth Ministry/Youth Minister	The need to strengthen the Catholic faith of our youth	Work with Youth Commission to develop youth program	7/30/2009
Youth Ministry/Youth Minister	The need to strengthen the Catholic faith of our youth	Form committees to help plan events	6/1/2009
Youth Ministry/Youth Minister	The need to strengthen the Catholic faith of our youth	Offer social/fellowship activities	6/1/2009

<b>Ministry/Person Responsible</b>	<b>Key Issue</b>	<b>Action</b>	<b>Date</b>
OCIA for Youth (High School)/ Youth Minister	The need to have a formal process for full invitation into the Catholic Church for youth	To meet with Pastor, Director of Adult Faith Formation and Youth Commission to develop a formal process	6/1/2009
Samaritan Ministry/Business Manager	The need to meet the many unmet needs of the poor people in the Terre Haute area	Develop written criteria to be used to assist people	6/30/2009
Samaritan Ministry/Business Manager	The need to meet the many unmet needs of the poor people in the Terre Haute area	Educate parishioners about the needs of people and the need for financial support	Monthly
Buildings and Grounds/Business Manager	The need to take care of three old buildings that need major repair to meet current code	Survey of buildings and grounds for needed repairs	4/31/2009
Buildings and Grounds/Business Manager	The need to take care of three old buildings that need major repair to meet current code	Establish five (5) year Capital Improvement Plan	6/30/2009
Buildings and Grounds/Business Manager	The need to take care of three old buildings that need major repair to meet current code	Develop work plan with cost estimates for projects	6/30/2009